



National Student Employment Association

NSEA Colleagues,

We Stand. We Hear. We See.

At this time of national strife and soul searching following the murders of George Floyd, Ahmaud Arbery, Tony McDade, and countless others, the NSEA Board of Directors has turned to reflection and purposeful solidarity with the Black community and the marginalized voices whose equity and freedoms are unjustly denied. We stand firm and in community against all forms of racism, whether overt, insidious, or structural, and we encourage our members to do the same.

The Board of Directors pledge to actively work with our members to stand with the Black community and against all forms of racism and injustice and vow to do everything in our power to bring about a positive change within our organization. We are committed to diversity, equity, and inclusion and in building and supporting a community of belonging to ensure that all NSEA practices, programs and opportunities exhibit our [core values](#). The NSEA Board of Directors steadfastly stands behind these values and believe that they should be woven into the fabric of everything that we do as an organization.

The Board will immediately expand the original charge of the [NSEA Together](#) initiative to provide a safe space for members to support each other and to provide the opportunity for our collective association to connect in dialogue that allows space to process as well as seek solutions for necessary change within Student Employment. In addition, a community forum [NSEA Board Community Forum: Racial Injustice & NSEA's Role in Change](#) has been created, will be facilitated by the NSEA Board, and is available for all of the membership to participate. The Forum is intended to utilize NSEA's values on Diversity, Equity, and Inclusion as a foundation for a conversation to re-enforce the association's commitment to stand against social injustice and promote inclusion within anything affiliated with the association. This will also be a space to foster community between the Board and Membership to ensure those values are successfully represented, and the Board can be held accountable to their pledge. We hope you can join in these efforts.

The NSEA Board further recognizes that this is only a starting point and that there are no easy answers, but we are always here to listen and engage members and vow to continue to learn in order to be a better NSEA. Please reach out to any [board member](#) with your ideas, comments, feedback, or concerns.

Respectfully,

2020 NSEA Board of Directors

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