



NSEA Fall Conference Session Proposal

Session 1

Resilience--The Magic Bridge Between Diversity & Leadership

The world is different, but we are still learning about DEI in the same way we used to. There needs to be a shift and this conversation bridges the gap between diversity and leadership. In this session professionals will be introduced to why regular diversity training doesn't work the way it should and how leaders can utilize small tweaks to make their current diversity training models more impactful on their students and their colleagues.

After going through this session professionals will learn

- **3 reasons why regular diversity training doesn't work and what to do different.**
- **The greatest paradigm shift they must learn and pass on to their students that will save lives, families, and jobs.**
- **Why diversity training has been stigmatized and how to change that.**
- **3 phrases to say when addressed with issues and problems related to diversity**

This keynote will be followed up by some Q&A that will allow attendees to "Broaden Their Sights" around evolving their current DEI training and how they can be more resilient leaders.

Session 2

Refuse to Lose--Overcoming Obstacles in Leadership

This session ties a nice bow on the day of activities and learning. The key to becoming a resilient leader is not in the avoidance of conflict and obstacles, but in the triumph over conflict and obstacles.

Attendees in this general session will walk away learning:

- **The number one way to program their minds to be overcomers, and not victims.**
- **3 high level strategies they can implement right away to be more disciplined in their work.**
- **5 ways to quickly build trust with those they serve and those they serve with.**
- **The true secret sauce to being promoted and elevated in your career.**